DISCOVER RAK ACADEMY

Ras Al Khaimah (RAK) Academy is one of the oldest, largest, and most respected school groups in the United Arab Emirates. Established in 1975 to serve the children of British expatriates, it has grown into a not-for-profit, non-selective, coeducational institution welcoming students of all nationalities and abilities. Since 1988, under the patronage of His Highness Sheikh Saud bin Saqr Al Qasimi, the Ruler of Ras Al Khaimah, RAK Academy has remained committed to delivering inclusive, high-quality education rooted in care, diversity, and academic excellence

"Learning excellence with a community heart" is the Academy's guiding value. It reflects a deep belief that student wellbeing, cultural respect, and high expectations are the foundation of lifelong success. Today, RAK Academy educates over 2,700 students from 87 nationalities across three campuses.







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OUR SCHOOLS

RAK Academy's campuses feature world-class facilities that reflect our commitment to learning excellence, holistic development, and student wellbeing. Purpose-built classrooms, specialist labs, and creative studios support inquiry, innovation, and high achievement across all phases. Students benefit from dedicated spaces for science, technology, art, music, and drama, alongside libraries that encourage curiosity and promote independent learning. Our campuses also prioritise physical wellbeing, offering indoor and outdoor sports areas, swimming pools, and multi-use courts. Every environment is designed to be safe, inclusive, and inspiring, ensuring students thrive academically, socially, and emotionally within a nurturing and future-focused setting.

RAK Academy graduates go on to study at leading universities around the world, including Stamford University, University College London, NYU Abu Dhabi, Khalifa University, University of Waterloo, Durham University, University of Geneva, University of Virginia, University of Bath, and Universiteit Van Amsterdam—testament to the Academy's commitment to preparing students for global success.



3 Barnches	Khuzam	Al Hamra	Al Rams
Rating	**Good**	**Outstanding**	**Good**
Grades Level	Pre-K to Grade 12	Pre-K to Grade 8	Pre-K to Grade 5
Curriculum	Hybrid (British & IB)	British Curriculum	British Curriculum
Campus Size	**51,967.91 Sq/Mtr**	**91,076.5 Sq/Mtr**	**28,746.65 Sq/Mtr**
# of Classes/ Facilities	**126**	**111**	**33**
# of Students	**+ 2,700** Students		
Nationalities	**87** Nationalities		
Academic & Admin Staff	**370** Staff		

WELCOME MESSAGE
EXECUTIVE PRINCIPAL

Welcome to RAK Academy, home to more than 2,700 students across our schools in Ras Al Khaimah. With five decades of educational excellence behind us, we remain committed to delivering high-quality, inclusive education and building on the strengths of our school community.

By joining RAK Academy, you will play a part in sustaining our high standards and shaping the next stage of our journey. We seek colleagues who share our commitment to excellent teaching and learning, have the curiosity to question and the confidence to try new approaches, and want to make a meaningful contribution to the lives of our students.

I hope you find this pack informative and inspiring, and I look forward to welcoming you as we write this next chapter together

GRAHAM BEALE
Executive Principal - RAK Academy









MESSAGE FROM OUR LEADERSHIP TEAM



At RAK Academy, we look for educators who care about their students, reflect on their practice and bring ideas they are willing to share. Across our schools, you will work alongside colleagues with different backgrounds and perspectives, learning from one another and contributing to the decisions that shape teaching and learning. Joining us means getting to know our students, building relationships with families and becoming part of life in Ras Al Khaimah. If you take pride in your teaching and want to contribute to a school's continued development, we would welcome the opportunity to meet you.

Philip Lee - Executive Vice Principal - RAK Academy



Moving to a new country is a big journey, and as Head of Positive Engagement, I know belonging matters. At RAK Academy, we build a culture where people feel connected, valued and confident to contribute. This shapes our students' experiences beyond lessons and qualifications, helping them discover strengths, embrace challenges, lead, participate and uncover talents. We encourage students to step outside their comfort zones, and we must do the same. As educators, we are willing to take risks, try new ideas and challenge ourselves, continually improving what we offer and creating opportunities for everyone to grow and feel they belong.

Leigh Watson - Head of Positive Engagement



As Head of Teaching and Learning, I am passionate about helping teachers grow. Moving to the UAE is more than a change of classroom, it is a genuine career uplift. From the day you arrive, our bespoke induction programme will help you settle in with confidence, and continuous professional development sits at the core of everything we do. Teaching excellence is our standard, and we invest in you to reach it. We are looking for real talent: curious, ambitious educators ready to make a difference. A new family awaits you here. Come and grow with us.

Salma Azam - Head of Teaching and Learning

MESSAGE FROM OUR LEADERSHIP TEAM

HEAD OF SCHOOLS



Teaching abroad is more than a career move. It is an opportunity to embrace new cultures, develop professionally and experience life from a different perspective. At RAK Academy, you will join a family of schools with a strong sense of community and a genuine commitment to helping every member of staff thrive. We believe that great schools are built on strong relationships, collaboration and a shared passion for excellence. If you are ready for an exciting new adventure where your contribution is valued and your career can flourish, we would be delighted to welcome you to our community.

Sabhya Ali - Head of School (Khuzam Primary)



Welcome to RAK Academy, the leading family of schools in the Northern Emirates, at an exciting time for Ras Al Khaimah. We pride ourselves on a positive, ambitious and student-centred culture where excellent teaching sits at the heart of everything we do. You will join a supportive professional community that invests in your development, values talent and creates genuine opportunities for career growth. Alongside a rewarding career, the UAE offers an exceptional lifestyle, rich culture, safety and opportunity. We look forward to welcoming talented teachers to our RAK Academy family.

Marc Groenewald - Head of School (Khuzam Secondary)



Imagine taking your passion for teaching somewhere it can open up a whole new world. Moving to the UAE is more than a change of location. It is an opportunity to grow, explore, challenge yourself and take your career to the next level. At RAK Academy, you will join an ambitious, diverse community where teaching excellence is at the heart of everything we do. We are looking for talented, passionate educators ready to bring their ideas, energy and individuality. Your next adventure, your next career opportunity and your new school community could all start here - with RAK Academy!

Karolina Jankowska - Head of School (Al Hamra Primary)



For teachers considering the next step in their career, RAK Academy offers the chance to join an ambitious, welcoming community in the UAE where teaching excellence is at the heart of what we do. You will be supported to grow professionally, bring your talents and ideas to life, and make a genuine difference to our students. Moving countries is a big step, but you will find a new professional family ready to welcome and support you from day one.

Adam Griffiths - Head of School (Al Hamra Secondary)



Choosing where to take the next step in your career is a big decision, and I truly believe that choosing RAK Academy is one you will never regret. We are more than an academy or a place to work. We are a family that supports one another, celebrates together and genuinely cares. As you begin your journey with us, know that you are joining a community where you will be valued, supported and encouraged to grow. We are so happy to have you with us.

Rhian Cooper - Head of School (Al Rams)

HEAR FROM OUR TEACHERS
FROM UK TO UAE



I moved to the UAE to enjoy the sunshine, embrace a new adventure and experience a different culture. Although I was unsure how different school life would be from the UK, I adapted quickly to a new routine and found so many positives. The friendly staff and supportive team made settling in easy. Ras Al Khaimah is so relaxing; every weekend feels like a holiday and busy Dubai is nearby if I want a change! My advice to teachers considering the move is to go for it. New experiences broaden your horizons; you'll experience so many new things and can travel to other places during the holidays too.

Shakira Vaz
Deputy Head Teacher - Khuzam Primary



I moved to Ras Al Khaimah to experience life beyond my normal day to day. Before arriving, everything felt new and a little scary, but being put up in a hotel with other new teachers, and having consistent contact with my line manager at RAK Academy, helped me settle quickly. What surprised me most is how seriously personal development is taken here. It isn't just talked about; it's an expectation, with time built into our timetables to grow as teachers. To any teacher considering the move: I knew in ten years I would regret not going, and this is an experience of a lifetime.

Salah Aboussaad
Head of Mathematics - Al Hamra Secondary



After falling in love with the UAE's culture and landscape on holiday, we moved here in 2014 to raise our family and develop our careers. The school helped us find a reliable agent, while having a buddy gave us honest advice and support as we settled in. Ras Al Khaimah's diversity amazed us, from beaches and mangroves to mountains and desert dunes. My advice to teachers considering the move is to embrace the culture and discover how welcoming the Emirati community is.

Charmaine Khan
Head of Science - Kkhuzam Secondary



Moving to RAK Academy offered me the chance to develop my career while experiencing life in a new country. I wondered how easily I would settle, but supportive colleagues soon helped me feel welcome. At school, I have valued feeling appreciated and having opportunities to grow as a teacher and leader. Beyond the classroom, Ras Al Khaimah offers beaches, mountains, sunshine and a relaxed pace of life, with Dubai within easy reach. For me, the real attraction is the combination of a rewarding career and an exciting lifestyle. If you are considering the move, there is so much to discover

Chloe Hoskins
Key Stage 1 Leader - Khuzam Primary

HEAR FROM OUR TEACHERS
FROM UK TO UAE



Moving from London to Ras Al Khaimah was a big change, but one I wanted to make to challenge myself personally and professionally. What I've enjoyed most is the lifestyle, from playing rugby and Gaelic football to exploring the mountains and beaches. I've also been fortunate to meet some wonderful people who've helped me embrace Emirati culture, even taking me shopping for my first kandura! Teaching at RAK Academy has introduced me to people from all over the world. My advice to anyone considering the move? Get involved, embrace the culture and make the most of every opportunity.

Joseph Coughlin
Spanish Teacher - Khuzam Secondary



Moving from London to Ras Al Khaimah was an opportunity to grow as a teacher and experience a different culture. I was initially nervous about settling into a new country and school, but the warmth and support of colleagues at RAK Academy helped me feel welcome. I've loved learning about Emirati traditions and getting to know the children and their families. The sunshine and nearby beaches have been a lovely bonus! My advice to anyone considering the move would be to ask questions, embrace new experiences and give yourself time to feel at home.

Amina Jabbar
Primary Teacher - Khuzam Primary



Moving to the UAE was a decision driven by my desire to provide a safer, better quality of life and a more secure future for my children. Initially, I was unsure about accommodation and transport, and I soon realised how important it is to ask questions and explore all available options before making any decisions. The constant support and guidance of my Head of School, Rhian Cooper, made a tremendous difference, while connecting with fellow South Africans eased homesickness. Discovering Ras Al Khaimah's culture and community has been an incredible experience. My advice? Ask questions, take your time, and don't rush decisions.

Tiaane Harmse
Primary Teacher - RAK Academy Al Rams

LIVING IN RAS AL KHAIMAH

Ras Al Khaimah is a vibrant and welcoming place to live and work, offering a rich cultural heritage, stunning natural landscapes, and a supportive community that values education as a foundation for future success. RAK Academy is proud to be a regional asset for families and organisations seeking high-quality schooling in the UAE.



Ras Al Khaimah offers a unique blend of natural beauty, modern amenities, and cultural richness. With pristine beaches, luxury resorts, and the world's longest zipline at Jebel Jais, it's a haven for outdoor enthusiasts and families alike. The cost of living remains more accessible than Dubai, with a relaxed pace and high quality of life. International hotel brands, fine dining, and vibrant cafés are well-established across the emirate. RAK is known for its tolerant, welcoming atmosphere, where diverse cultures and nationalities coexist harmoniously. It's a place where community thrives and differences are celebrated. Read More: UAE Social Responsibility





LIVING IN RAS AL KHAIMAH



EXERCISE

RAK's climate and geography make it ideal for year-round fitness. Cooler months invite hiking, cycling, and watersports, while summer brings indoor options like gyms, padel courts, and hotel wellness centres. Sports clubs include football, golf, sailing, and martial arts, though many operate through word-of-mouth networks. Staff often join hotel-based fitness memberships, which typically range from AED 3,000 to AED 5,000 annually and include gym access, private beaches, spa discounts, and family-friendly facilities.



CINEMA

Cinemas in RAK show English-language films in sync with global release dates, often ahead of UK schedules. Multiplexes offer modern viewing experiences, and a family outing—including tickets, snacks, and drinks—remains competitively priced compared to international standards.



EATING OUT

Dining is a central part of life in RAK, with a wide variety of cuisines available—from Lebanese, Indian, Thai, and Chinese to Italian, Arabic, and British favourites. Staff regularly enjoy eating out or ordering in, with prices generally lower than comparable venues in Europe or North America. Pork products are available in designated supermarket sections, and licensed venues offer a range of beverages in line with UAE regulations.

LIVING IN RAS AL KHAIMAH



EXERCISE

RAK is ideal for weekend escapes and family adventures. Jebel Jais offers hiking trails, mountain biking, and the iconic zipline experience. The emirate's cooler northern climate and coastal beauty attract tourists and residents alike. Cultural sites, desert excursions, and water-based activities are easily accessible. The renowned "1484 by Puro" restaurant atop Jais Adventure Peak offers panoramic views and a memorable dining experience above the clouds.



DUBAI & ABU DHABI

RAK's proximity to Dubai International Airport makes global travel easy and affordable. Weekend trips to Dubai, Abu Dhabi, or Muscat are common, with Abu Dhabi just over two hours by car. The UAE's transport infrastructure supports seamless access to major cities and international destinations, making RAK a well-connected base for both work and leisure.